|  |
| --- |
| **Achievements of PGS training with GDA officers, farmers and Sela Pepper Company staff in Memot, Cambodia** |
| **11-12 August 2022** Conducted training of trainers for PGS champions for GDA staff at General Director of Agriculture (GDA), Phnom Penh:   * GDA staff have achieved: * How to organize group discussions * How to be well-prepared the action plan before conducting the training * What makes quality of trainer * Learning styles * How to help learner retain knowledge * How to facilitate group meetings * Practice role playing, how to gather information and solve problems * Practice sharing information with other people, how to share message from one person to the last one * How to ask in a formal way to obtain more information from farmers and companies   1. **August 2022** Training on PGS for farmers and Sela Pepper Company staff * What farmers and Sela staff have achieved: * How to observe farmer’s peppercorn * How to find weaknesses and strengths in farmer’s peppercorn * Sharing knowledge from farmer to farmer * Farmers know what the benefits are of being in farmer groups * Farmers know what the challenges of being in farmer groups such as lack of funds, honesty, participating and commitment etc... * Farmers know how to analyze SWOT * Farmers know the strategies on how to overcome weaknesses in group * Farmers know about the benefit of PGS champion * Farmers know about the value propositions * Farmers know what the shared vision between seller and buyer is (farmers try to improve safety and quality of product, while company try to find new markets to export).   **18 August 2022** Workshop with Sela staff and GDA officers to create inter-group formation:   * What Sela staff and GDA officers have achieved: * How to create inter-group (how, who, when, and what) * How to hold and facilitate the first meeting for inter-group * How to select key persons from each farmers’ associations * How to make inter-group regulations * How to make action plans for meetings and discussions…etc |