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| **Achievements of PGS training with GDA officers, farmers and Sela Pepper Company staff in Memot, Cambodia** |
| **11-12 August 2022** Conducted training of trainers for PGS champions for GDA staff at General Director of Agriculture (GDA), Phnom Penh: * GDA staff have achieved:
* How to organize group discussions
* How to be well-prepared the action plan before conducting the training
* What makes quality of trainer
* Learning styles
* How to help learner retain knowledge
* How to facilitate group meetings
* Practice role playing, how to gather information and solve problems
* Practice sharing information with other people, how to share message from one person to the last one
* How to ask in a formal way to obtain more information from farmers and companies
	1. **August 2022** Training on PGS for farmers and Sela Pepper Company staff
* What farmers and Sela staff have achieved:
* How to observe farmer’s peppercorn
* How to find weaknesses and strengths in farmer’s peppercorn
* Sharing knowledge from farmer to farmer
* Farmers know what the benefits are of being in farmer groups
* Farmers know what the challenges of being in farmer groups such as lack of funds, honesty, participating and commitment etc...
* Farmers know how to analyze SWOT
* Farmers know the strategies on how to overcome weaknesses in group
* Farmers know about the benefit of PGS champion
* Farmers know about the value propositions
* Farmers know what the shared vision between seller and buyer is (farmers try to improve safety and quality of product, while company try to find new markets to export).

**18 August 2022** Workshop with Sela staff and GDA officers to create inter-group formation: * What Sela staff and GDA officers have achieved:
* How to create inter-group (how, who, when, and what)
* How to hold and facilitate the first meeting for inter-group
* How to select key persons from each farmers’ associations
* How to make inter-group regulations
* How to make action plans for meetings and discussions…etc
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